



# GRADUATE PROGRAMME 2019

## GRADUATE PROGRAMME: ANALYTICAL CHEMISTRY, CHEMICAL ENGINEER OR METALLURGIST

OHORONGO CEMENT is operating a world class cement factory near Otavi in northern Namibia. This is one of the most modern cement plants in Africa and proudly Namibian. As an important player in the Namibian economy, Ohorongo Cement reduces unemployment, develops skills and delivers cement of world class quality to Namibia and abroad.

Ohorongo Cement (Pty) Ltd is giving an opportunity to a Namibian graduate who has completed his/her studies in Analytical Chemistry, Chemical Engineering or Metallurgy.

As a graduate engineer, you will embark on a comprehensive Development Programme that systematically exposes you to all relevant areas of the organisation. This programme will provide skills expansion, which will be vital in progressing your career path in process engineering. It will combine on-the-job learning with formal training opportunities and stimulating, hands-on roles.

This role provides a supporting function to the production team, incorporating work in the following areas of responsibility, amongst others:

- Involvement and support in optimization projects in all areas of the process
- Learning and understanding monitoring and correction of chemical and physical process parameters to ensure product quality
- Improving process efficiencies
- Retrieving process data from the SCADA system, and using this data for process monitoring and optimization

Ohorongo Cement is seeking hard-working, dynamic young individuals with a keenness to learn and grow to become part of its process team through the Graduate Programme. Ideal candidates will be capable of taking initiative in their approach to problem-solving, and will have a keen interest in independent skills development, in addition to the training provided. The graduate will be provided with a mentor to support and guide them in their development.

Graduates are encouraged to email their:

- Motivation letter
- Comprehensive CV
- Certified Copy of Degree
- Complete Academic Record

to:

**Ohorongo Cement (PTY) LTD, Plant Sargberg,  
Human Resources Department**  
Email: [recruitment@ohorongo-cement.com](mailto:recruitment@ohorongo-cement.com)

**Deadline: 31 August 2018**

**Note: No faxed applications will be considered and only short-listed candidates would be contacted.**

**No documents will be returned to applicants.**



**OHORONGO  
cement**

**CEMENTING TRUST,  
BUILDING FUTURES**