

The following fields are covered through bursaries, job attachments and internships:



Analytical Chemistry



Metallurgy / Chemical Engineering



Mechanical and Electrical Engineering



Instrumentation



Financial Management



Procurement & Warehouse Management



Human Resources



Safety, Health, Environmental and Quality Management



Control Room Operations

INTERESTED? WHAT TO DO:

All interested students should apply to Ohorongo Cement via e-mail to internship@ohorongo-cement.com, or mail a letter requesting an internship to the following address:

Ohorongo Cement (Pty) Ltd.
Human Resources Department
P.O. Box 444
Tsumeb
Namibia

Important: All applications must include the following before they will be admitted for consideration:

- A short CV
- Tertiary subject results
- A cover letter from the University, College or Vocational Training Centre, detailing the type of project work they need to be exposed to
- The period of attachment, and the expected start and completion date of internship

In return, Ohorongo Cement offers a healthy, rewarding working environment.



CEMENTING TRUST, BUILDING FUTURES!



PRODUCED IN NAMIBIA TO
WORLD - CLASS STANDARDS



OHORONGO
cement



**OHORONGO
cement**



Ohorongo Cement (Pty) Ltd. is operating a world-class cement manufacturing plant near Otavi, in the North of Namibia. It is one of the most modern cement plants in Africa and **proudly Namibian**.

At **Ohorongo Cement** we believe that our employees are the **heartbeat** of the company. As such, it is important to us to procure employees who share our vision. We are looking for **highly motivated employees** who can contribute to our continued success.

The company highly values loyalty, honesty, integrity, adaptability and innovation and has **strong family values**.

In order to recruit and retain talented individuals, the company invests in the following:



IN-HOUSE TRAINING

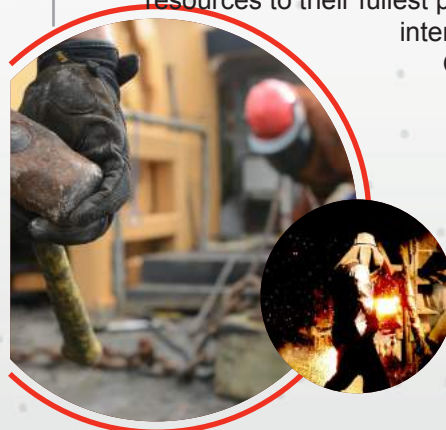
The process of developing the skills necessary for producing world-class cement in our workforce is no easy task. Fortunately, Ohorongo has access to a number of experts seconded from our mother company, Schwenk Zement KG.

FORMAL TRAINING

For a number of technical positions, in-house training is neither sufficient nor possible. Where needed, formal training is arranged to ensure that our employees are well equipped for the task at hand.

TALENT MANAGEMENT

Ohorongo recognises that every employee has got the potential for career progress and professional advancement. Through a process of pro-active talent management and the identification of future leaders, we work with personnel to encourage and enable them to achieve their potential. In order to open up future perspectives for employees and to nurture ambition, Ohorongo has put a human resource development system in place, giving employees the chance to improve their skills and capabilities and to test themselves against new opportunities. As such, we utilize available human resources to their fullest potential and also offer internal study loans to our Ohorongo employees.



JOB ATTACHMENT AND INTERNSHIPS

Ohorongo Cement offers job attachments and internships in an effort to provide tertiary students from a wide variety of educational disciplines the opportunity to apply traditional academic classroom teachings to actual work experience. This effort prepares learners for future recruitment into the industry with relevant technical experience, which will meet the requirements of the current industry.



BURSARIES

To ensure that there is a sufficient number of suitably qualified staff to join our ranks in the future, we support gifted Namibian students in their industry-specific studies and facilitate exchanges with universities and training institutions.

SAFETY & HEALTH

As we value our employees, we ensure that our staff are educated about health and safety issues relating to their work at Ohorongo Cement.

As an important contributor to the Namibian economy, Ohorongo Cement reduces unemployment, develops the transfer of skills & knowledge, while producing world class cement for Namibia and neighbouring countries.