



Ohorongo Cement is passionately dedicated to offering Namibia locally-produced, world-class cement.

We are a member of the Germany-based SCHWENK family, whose international legacy of quality spans over 160 years.

We decided on a substantial investment through building an environmental-friendly plant in the Otavi/Tsumeb region.

We will cement our position as one of Namibia's chief economic players by boosting economic growth, reducing unemployment, transferring skills, attracting foreign-based Namibians and delivering products of uncompromising quality.

Production Manager - Cement

Reporting to the plant manager, the production manager is responsible for the complete production process from quarry over clinker production and cement production to shipping. He leads the production staff of approx. 100 employees and organizes the shift work in the different departments. This he does with extraordinary concern for health and safety. He is responsible for the efficiency of the process, the reliability of the machinery and the quality of the products. Close co-operation with the maintenance manager and the quality assurance manager is indispensable.

The position is in Namibia, at the new Sargberg plant between Otavi and Tsumeb.

responsibilities

- lead and organize the production staff in the departments 'quarry', 'raw material preparation and grinding', 'fuel preparation', 'clinker production', 'cement grinding' and 'cement storage, packing and shipping'.
- ensure a healthy work environment and absolutely safe working with zero injuries
- care for optimum process performance, best reliability and availability of the equipment, and good production efficiency.
- define the control strategies and optimize the control systems for the processes.
- ensure that the quality of the products meet the set quality requirements.
- report the production numbers, such as volumes, cost and quality, to the plant management.
- training of production staff

requirements

- B Tech degree in an appropriate discipline (process engineering or mechanical or mining engineering)
- minimum five (5) years experience as Production Manager in the cement industry or comparable industry
- excellent competencies in leadership and experience in managing a large number of employees with different cultural background
- very good abilities as a trainer for technical workers.
- passionate dedication to operational health and safety
- good knowledge in automation and control systems for thermal and mechanical processes.
- excellent team player and communicator

Quality Assurance Manager

Reporting to the plant manager, the quality assurance manager is responsible for the quality assurance department, which comprises the analytical laboratory and the cement and concrete laboratory. He leads the laboratory staff and organizes the laboratory work, partly in continuous shift operation. Operational health and safety is the first concern in the laboratory. He defines the quality targets for all intermediate and final products and continuously controls that the quality requirements are met with a minimum of fluctuation. This requires a close cooperation with the production manager and the production staff from the different departments.

The position is in Namibia, at the new Sargberg plant between Otavi and Tsumeb.

responsibilities

- lead and organize the laboratory staff in the analytical laboratory (POLAB automated laboratory and chemical laboratory) and in the cement (standard mortar tests acc. to EN 197) and concrete laboratory.
- ensure a healthy work environment and absolutely safe working with zero injuries
- define and control the quality of quarried and purchased raw materials, of raw meal and kiln feed, of the fuels, of clinker, of the cement produced and of all outgoing products.
- organize the sampling and analysis and ensure a perfect data management.
- ensure that standards and other regulations are not violated and that the customer's requirements are fulfilled.
- report the quality numbers to the plant management.
- training of laboratory and production staff in quality matters

requirements

- Bachelor of Science in an appropriate discipline
- five (5) years experience in an analytical laboratory in the cement, concrete or construction industry; good knowledge of cement chemistry and cement technology
- experience in quality control in a big production unit of the mineral or chemical industry
- excellent competencies in leadership and experience in managing employees with different cultural background
- very good abilities as a trainer for technical workers.
- passionate dedication to operational health and safety
- good knowledge in automation, control systems and data management in laboratory.
- excellent team player and communicator

remuneration

In return we offer competitive income potential, depending on skills and attributes.

deadline/contact

If you are interested, please send us your comprehensive CV by the 13th of November at the latest to:

CO Holdings cc, PO Box 1514, Windhoek

2nd Floor, South Block, Maerua Park, Centaurus Road, Windhoek

E-Mail: cso@mweb.com.na