

# building:careers



Ohorongo Cement is passionately dedicated to offering Namibia locally-produced, world-class cement.

We are a member of the Germany-based SCHWENK family, whose international legacy of quality spans over 160 years.

We decided on a substantial investment through building an environmental-friendly plant in the Otavi/Tsumeb region.

We will cement our position as one of Namibia's chief economic players by boosting economic growth, reducing unemployment, transferring skills, attracting foreign-based Namibians and delivering products of uncompromising quality.

## production manager

Reporting to the Operations Manager, the Production Manager will manage, coordinate, and control all production work at the plant, ensuring an efficient and continuous production process. Is furthermore responsible for quality, ensuring safety and health regulations are adhered to and that challenges are pro-actively identified. Makes recommendations for continuous improvements. This position is Otavi/Tsumeb based.

### responsibilities

- enforcement of health and safety regulations as well as environmental protection as per laid down standards
- preparation and follow-up of production forecasts and budgets (annual, monthly)
- enforcement of optimum production equipment efficiencies and performance together with optimum reliability; this will be done in close liaison with the Maintenance Manager
- management and coordination of the production process to ensure reliability (on a daily basis) of all required product within specified quality, cost and deadline
- coordination and supervision of several planning functions (technical shutdowns, inspections, daily production; monthly and annual production programmes)
- monitoring of continuous improvement

### requirements

- B Tech degree in an appropriate discipline (mechanical or process engineering)
- an additional relevant technical apprenticeship would be an advantage
- five (5) years relevant experience as a Production Manager preferably in a mining or cement manufacturing environment
- high level of computer literacy and knowledge of computer aided systems for kiln and mill operation, excellent problem-solving, project and time management skills
- knowledge in mechanical/electrical engineering and/or automation and/or propulsion technology would be an advantage
- inter-personal, communication, leadership, flexibility and inter-cultural intelligence skills
- good knowledge of project management, health and safety legislation
- automation technology knowledge will be an advantage
- knowledge and experience in preventative maintenance methods of companies in the heavy materials industry would be an advantage
- good knowledge of cement manufacturing process
- must be able to work independently but also in a team

### remuneration

In return we offer competitive income potential, depending on skills and attributes.

### deadline / contact

If you are interested, please send us your comprehensive CV by the latest **31 August 2009** to: CO Holdings cc, PO Box 1514, Windhoek; 2<sup>nd</sup> Floor, South Block, Maerua Park, Centaurus Road, Windhoek; E-Mail: [liretha@coholdings.com.na](mailto:liretha@coholdings.com.na)

Only short-listed candidates would be contacted.

